

Job Title: Breeder Manager
Reports To: Director of Production
Location: Blackstone, VA
Classification: Full-Time, Exempt

Job Summary: Properly manage pullets and breeders to attain their full genetic potential in terms of attaining their expected livability, egg production, hatching eggs, and day-old chick production. The pullets and breeders are grown in full compliance with the NPIP health monitoring program.

Responsibilities:

- Proper implementation of all Hendrix ISA Standard Operating Procedures on breeder management, brooding, lighting program, feed program, weighing program, farm biosecurity, and animal welfare programs.
- Direct supervision of company owned farm team members.
- Timely implementation and compliance with the NPIP monitoring program.
- Proper implementation and administration of the company vaccination program. This includes timely ordering of vaccines, equipment, and coordination/scheduling of service crew work as needed for the vaccine administration.
- Proper and timely compliance with the ERP/MTech data input.
- Feed changes and feed orders.
- Coordinate with and scheduling of service crews and transportation as needed for pullets and breeders.
- Supervise the proper cleaning and disinfection of the poultry houses during the end of brooding and laying.
- Maintain good working relationship with contract growers, vendors, and service crews.
- Facilitate communications between location manager and producers.
- Coordinate with National Breeder Manager and Egg Flow Coordinator on flock scheduling.
- Other activities as directed by your immediate supervisor, Director of Technical Services and General Manager.

Requirements:

- College Degree in Poultry, Animal Sciences, or Ag Business Management, or 3 years' experience working in related industry roles.
- Ability to build relationships with people while motivating them to meet goals.
- Ability to hold individuals accountable while remaining respectful.
- Ability to stand and walk for long periods on hard surfaces.
- Ability to lift, stoop, kneel, crouch, and lay on concrete as needed for prolonged periods of time.
- Ability to work well in a group.
- Ability to work hours outside of normal business hours as needed to accomplish major events during the flock production cycle.
- Leadership qualities.
- Desire to excel in your position.
- Strong work ethic and ability to work in a fast paced, and self-driven environment.
- Computer and technical devices competency.
- Valid Driver License and good driving record.
- Multilingual capabilities of English and Spanish are a positive.

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance

- Life insurance
- Paid time off
- Professional development assistance
- Referral program
- Vision insurance